

Annual Salary Budget Review for following Financial Year

		<u>2023 -24 Existing Budgets</u>	<u>Proposed 2023 -24 Revised Budgets</u>	<u>2024 -25 (Option 1)</u>	<u>2024 -25 (Option 2)</u>	<u>COMMENTS</u>
Cost Code	Heading		Adjustment Re Estimated 2023 - 24 Pay Awards	Existing staffing	Proposed Revised Staffing- Included NEW Deputy Clerk	<u>Calculations</u>
4000	Salaries	55650	57000	60,990 (approx 7%)	90,350 (approx 7% inc)	£57,000 plus £27,440 plus 7% = £90,350
4001	Pensions	20382	21500	23,005 (approx 7% inc)	35,389 (approx 7% inc)	£21,500 plus £2,539 - 6.8% & £9,035 24.2% = £33,074 plus 7% (£2,315) = £35,389
4003	PAYE	20685	22200	23,754 (approx 7% inc)	35,622 (approx 7% inc)	£22,200 plus £11,092 (Tax & NI New Role) = £33,292 plus 7% (£2,330) = £35,622
4000	Salaries (Comm Centre)	5000	6000	6,600 (Approx. 10%)	6,600 (Approx. 10%)	2023 -24 plus 10%
		Dylan Thomas				
		Clerk & RFO				
		Date of Review				
		Chair of HR Committee				
		Date of Review				